



ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು
ಬಿಶೇಷ ರಾಜ್ಯ ಪತ್ರ

ಭಾಗ - IVA Part - IVA	ಬೆಂಗಳೂರು, ಸೋಮವಾರ, ಜುಲೈ ೧, ೨೦೧೯ (ಆಷಾಢ ೧೦, ಶಕ ವರ್ಷ ೧೯೪೦) Bengaluru, Monday, July 1, 2019 (Ashada 10, Shaka Varsha 1940)	ನಂ. ೫೫೦ No. 550
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**BACKWARD CLASSES WELFARE SECRETARIAT
NOTIFICATION
BCW 224 BET 2015 (Part-1), Bengaluru, Dated:01.07.2019**

The draft of the Karnataka Backward classes Welfare Department Services (Cadre and Recruitment) Rules, 2019, which the Government of Karnataka proposes to make in exercise of the powers conferred by sub-section (1) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) is hereby published as required by clause (a) of sub-section (2) of section 3 of the said Act, for the information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration after fifteen days from the date of its publication in the Official Gazette.

Any objections or suggestions which may be received by the State Government from any person with respect to the said draft before the expiry of the period specified above, will be considered by the State Government. Objections and suggestions may be addressed to the Secretary to Government, Backward Classes Welfare Department, Vikasa Soudha, Bengaluru - 560001.

DRAFT RULES

1. Title and Commencement.- (1) These rules may be called the Karnataka Backward Classes Welfare Department Services (Cadre and Recruitment) Rules, 2019.

(2) They shall come into force from the date of their final publication in the official Gazette.

2. Method of Recruitment and Minimum qualification.- The Karnataka Backward Classes Welfare Department Services shall consist of the categories of posts and scale of pay as specified in column (2) of the schedule below, their number, the method of recruitment and minimum qualifications, shall be as specified in the corresponding entries in columns (2), (3), (4) and (5) thereof.

3. Repeal and Savings.- The Karnataka Backward Classes and Minorities Department Services (Cadre and Recruitment) Rules, 1997 are hereby repealed.

Provided that, such repeal shall not affect,-

(a) the previous operation of the said rules or anything duly done or any action taken under the said rules; or

(b) any right, privilege, obligation or liability already acquired, accrued or incurred under the said rules.

Schedule
(See rule-2)

Sl No.	Category of Posts	No. of Posts				Method of Recruitment	Minimum Qualification
		Perma nent	Tempo rary	Deputat ion	Total		
1	2	3				4	5
1.	Commissioner, Backward Classes Welfare Dept.	1	-	-	1	Encadred to I.A.S	-
2.	Joint Director of Backward Classes Welfare Department (Rs.74400-109600)	1	03	1	5	By promotion from the cadre of Deputy Director.	Must have put in a service of not less than five years in the cadre of Deputy Director: Provided that, if the officers who have put in a service of not less than five years are not available, then officers who have put in a service of not less than three years may be considered for promotion.
3.	Deputy Director of Backward Classes Welfare Dept. (Rs.67550-104600)	3	2	2	7	By promotion from the cadre of Assistant Director or District Backward Classes Welfare Officer or Principal pre- examination training centre.	Must have put in a service of not less than five years in the cadre of Assistant Director or District Backward Classes Welfare Officer or Principal Pre- examination training centre: Provided that, if the officers who have put in a service of not less than five years are not available, then officers who have put in a service of not less than three years may be considered for promotion.

Sl No.	Category of Posts	No. of Posts				Method of Recruitment	Minimum Qualification
		Perma nent	Tempo rary	Deputat ion	Total		
1	2	3				4	5
4.	Chief Accounts Officer (Rs.67550-104600)	-	1	-	1	By deputation of an officer in the equivalent cadre from the State Audit and Accounts department.	-
5.	Accounts Officer (Rs.52650-97100)	1	-	-	1	By deputation of an officer in the equivalent cadre from the State Audit and Accounts Department.	-
6.	Assistant Director of Backward Classes Welfare Dept / District Officers for Backward Classes Welfare + Principal PETC (Rs.52650-97100)	25	15	1	41	Fifty percent by direct recruitment in accordance with the Karnataka Recruitment of Gazetted Probationers (Appointment by Competitive Examination) Rules, 1997; and Fifty percent by promotion from the cadre of Gazetted Manager /Taluk Backward Classes Welfare Officer on the basis of combined seniority. Seniority being determined by treating a person holding a post carrying higher scale of pay as senior to a person holding a post carrying lower scale of pay. Seniority interse among them being maintained.	For promotion.- Must have put in a service of not less than five years in the cadre of Gazetted Manager and Taluk Backward Classes Welfare Officer: Provided that, if the officers who have put in a service of not less than five years are not available, then officers who have put in a service of not less than three years may be considered for promotion.
7.	Senior Programmer /Project Manager (Rs. 52650-97100)	--	1	-	1	By direct recruitment in accordance with the Karnataka Civil Services (Direct recruitment by Competitive Examination and Selection) (General) Rules, 2006; or by deputation of an officer in the equivalent cadre from the Department of Personnel and Administrative Reforms (e-Governance) or any other State civil service.	Must possess a Master's degree in Engineering in Computer Science or Master's Degree in Computer Applications from an University established by law.

Sl No.	Category of Posts	No. of Posts				Method of Recruitment	Minimum Qualification
		Perma nent	Tempo rary	Deputat ion	Total		
1	2	3				4	5
8.	Gazetted Manager (36) /Taluk Backward Classes Welfare Officer (177) (Rs.43100-83900)	178	33	2	213	<p>Fifty percent by direct recruitment in accordance with the Karnataka Recruitment of Gazetted Probationers (Appointment by Competitive Examination) Rules, 1997; and</p> <p>Fifty percent by promotion from the cadre of Office Superintendent/Backward Classes Extension Officer, Warden (Men) and Warden (Women) in the ratio of 3:3:4.</p> <p>Every 1st, 4th, 7th, vacancy shall be filled by promotion from the cadre of Office Superintendent/Backward Classes Extension Officer.</p> <p>Every 2nd, 5th, 8th & 10th vacancy shall be filled by promotion from the cadre of Warden (Women) and Every 3rd, 6th, and 9th vacancy shall be filled by promotion from the cadre of Warden (Men)</p>	<p>Must have put in a service of not less than five years in the cadre of office superintendent/ Backward Classes Extension Officers.</p> <p>Provided that, if persons with five years of service are not available, then persons with not less than three years of service may be considered for promotion.</p>
9.	Junior Programmer (Rs. 43100-83900)	--	1	--	1	<p>By direct recruitment the Karnataka Civil Services (Direct recruitment by Competitive Examination and Selection) (General) Rules, 2006; or</p> <p>By deputation of an officer in the equivalent cadre from the Department of Personnel and Administrative Reforms (e-Governance) or any other State civil service.</p>	<p>Must possess Bachelors degree in Engineering in Computer Science or Bachelor's Degree in Computer Applications from an University established by law.</p>

Sl No.	Category of Posts	No. of Posts				Method of Recruitment	Minimum Qualification
		Perma nent	Tempo rary	Deputat ion	Total		
1	2	3				4	5
10.	Assistant Director (Planning and Statistics) (Rs. 43100-83900)	--	1	--	1	By deputation of an officer in the equivalent cadre from the Department of Economic and Statistics.	-
11.	Accounts Superintendent (Rs.40900-78200)	1	32	--	33	By deputation of an official in equivalent cadre from the State Audit and Accounts Department.	-
12.	Office Superintendent / Backward Classes Extension Officer (Rs.37900-70850)	26	193	2	221	<p>By promotion from the cadre of First Division Assistant, Stenographer, Hostel Superintendent (Men) and Hostel Superintendent (Women) in the ratio of 1:1:5:3.</p> <p>Every 1st vacancy shall be filled by promotion from the cadre of First division assistant, 2nd vacancy shall be filled by promotion from the cadre of stenographer, 4th, 6th, 8th, 9th and 10th vacancy shall be filled by promotion from the cadre of Hostel Superintendent (Men).</p> <p>3rd, 5th, and 7th vacancy shall be filled by promotion from the cadre of Hostel Superintendent (Women):</p> <p>Provided that, if the vacancies set apart for stenographers cannot be filled due to non availability of eligible candidates, such vacancies shall be filled by promotion from the cadre of First division assistant.</p>	<p>Must have put in a service of not less than five years in any of the respective cadres specified in column (4) thereof:</p> <p>Provided that, if persons with five years are not available, persons who have put in a service of not less than three years of service may be considered.</p>

Sl No.	Category of Posts	No. of Posts				Method of Recruitment	Minimum Qualification
		Perma nent	Tempo rary	Deputat ion	Total		
1	2	3				4	5
13	Warden (Men) with higher pay scale-118 (Rs. 37900-70850)	118	--	--	118	This cadre shall not be filled hereafter either by promotion or by direct recruitment in future. On occurrence of vacancy by promotion or retirement or otherwise of the present incumbent the posts shall be downgraded and redesignated as Warden (Men) with (27650-52650) Scale.	
	Warden (Men) with FDA pay scale – 243 (Rs.27650-52650)	--	243	--	243		
	Total	118	243	--	361		
14	Warden (Women) with Higher Pay Scale (Rs. 37900-70850)	68	--	--	68	This cadre shall not be filled hereafter either by promotion or by direct recruitment in future. On occurrence of vacancy by promotion or retirement or otherwise of the present incumbent the posts shall be downgraded and redesignated as Warden (Women) with (27650-52650) Scale.	--
	Warden (Women) with FDA pay scale – 505 (Rs.27650-52650)	--	505	--	505		
	Total	68	505	--	573		
15	Hostel Superintendent (Men) (Rs.27650-52650)	235	765	--	1000	<p>Seventy percent by direct recruitment in accordance with the Karnataka Civil Services (Direct recruitment by Competitive Examination and Selection) (General) Rules, 2006; and</p> <p>five percent by direct recruitment from in service candidates from all lower cadres who possess the qualification prescribed for this post for direct recruitment; and</p> <p>twenty five percent by promotion from the cadre of Junior Hostel Superintendent (Men).</p>	<p>For direct recruitment.- (1) Must be a holder of a Bachelor degree with B.Ed.,</p> <p>(2) In respect of in service candidates possessing the requisite qualification, they must have put in a service of not less than five years in their respective cadre.</p> <p>(3) Notwithstanding anything contained in the Karnataka Civil Services (General Recruitment) Rules, 1977, there shall be no upper age limit for in service candidates.</p> <p>For promotion.-</p> <p>(1) Must have put in a service of not less than seven years in the cadre of Junior Hostel Superintendent (Men):</p>

Sl No.	Category of Posts	No. of Posts				Method of Recruitment	Minimum Qualification
		Perma nent	Tempo rary	Deputat ion	Total		
1	2	3				4	5
							Provided that, if persons who have put in a service of not less than seven years are not available, then persons who have put in a service of not less than five years may be considered for promotion.
16.	Hostel Superintendent (Women) (Rs. 27650-52650)	40	207	--	247	<p>Seventy percent by direct recruitment in accordance with the Karnataka Civil Services (Direct recruitment by Competitive Examination and Selection) (General) Rules, 2006;</p> <p>five percent by direct recruitment from in service candidates from the all lower cadres who possess the qualification prescribed for this post for direct recruitment; and</p> <p>twenty five percent by promotion from the cadre of Junior Hostel Superintendent (Women).</p>	<p>For direct recruitment.</p> <p>1) For Women candidates Only. (1) Must be a holder of a Bachelor degree with B.Ed., (2) In respect of in service candidates possessing the requisite qualification, they must have put in a service of not less than five years in their respective cadre. (3) Notwithstanding anything contained in the Karnataka Civil Services (General Recruitment) Rules, 1977, there shall be no upper age limit for in service candidates.</p> <p>For promotion.-</p> <p>(1) Must have put in a service of not less than seven years in the cadre of Junior Hostel Superintendent (Women):</p> <p>Provided that, if persons who have put in a service of not less than seven years are not available, then persons who have put in a service of not less than five years may be considered for promotion.</p>
17.	Junior Engineer (Civil) (Rs.33450-62600)	--	4	-	4	By deputation of an official in the equivalent cadre from the Public Works, Ports and Inland Water Transport Department.	-

Sl No.	Category of Posts	No. of Posts				Method of Recruitment	Minimum Qualification
		Perma nent	Tempo rary	Deputat ion	Total		
1	2	3				4	5
18.	Stenographers (Rs. 27650-52650)	5	1	4	10	Seventy percent by direct recruitment in accordance with the Karnataka Civil Services (Recruitment to the posts of Stenographers and Typists) Rules, 1983; and thirty percent by promotion from the cadre of Typist.	For direct recruitment.- In accordance with Karnataka Civil Services (Recruitment to the posts of Stenographers and Typists) Rules, 1983. For promotion.- (1) Must have passed Senior Kannada Typewriting and Senior Kannada Shorthand examination. (2) Must have put in not less than five years of service in the cadre of Typist.
19.	Statistical Inspectors (Rs. 27650-52650)	--	2	--	2	By deputation of an official in the equivalent cadre from the Department of Economic and Statistics.	-
20.	First Division Accounts Assistant (Rs. 27650-52650)	1	1	--	2	By deputation of an official in the equivalent cadre from the State Audit and Accounts department.	-
21.	First Division Assistant (Rs. 27650-52650)	31	247	6	284	Fifty percent by direct recruitment in accordance with the Karnataka State Civil Services (Recruitment to Ministerial Post) Rules, 1978; and fifty percent by promotion from the cadre of Second Division Assistants.	For promotion.- Must have put in a service of not less than five years in the cadre of Second Division Assistants.
22.	Ashram School Teachers (Trained) (Rs.23500-47650)	20	-	-	20	The posts shall be abolished on occurrence of vacancy by promotion or by retirement of the incumbent or otherwise.	-
23.	Tailoring Training Instructor (Trained) (Rs.23500-47650)	2	-	-	2	The posts shall be abolished on occurrence of vacancy by retirement of the incumbent or otherwise.	-
24.	Women Welfare Organiser (Rs.21400-42000)	5	-	-	5	The posts shall be abolished on occurrence of vacancy by retirement of the incumbent or otherwise.	-

Sl No.	Category of Posts	No. of Posts				Method of Recruitment	Minimum Qualification
		Perma nent	Tempo rary	Deputat ion	Total		
1	2	3				4	5
25.	Second Division Accounts Assistant (Rs.21400-42000)	--	2	--	2	By deputation of an official in the equivalent cadre from the State Accounts and Audit Department.	
26.	Second Division Assistant (Rs.21400-42000)	61	249	5	315	By direct recruitment and promotion in accordance with the Karnataka State Civil Services (Recruitment to the Ministerial posts) Rules, 1978	In accordance with Karnataka Civil Services (Recruitment to ministerial posts) Rules, 1978
27.	Junior Hostel Superintendent (Men) (Rs. 21400-42000)	--	150	-	150	By promotion from the Cadre of Cook (Men).	<p>For promotion.- (1) Must have passed PUC or equivalent examination. (2) Must have put in a service of not less than ten years in the cadre of Cook (Men), Kitchen Assistant (Men): Provided that, if persons who have put in a service of not less than ten years are not available, then persons who have put in a service of not less than seven years may be considered for promotion.</p> <p>Note: The qualification prescribed at clause (1) above, shall not be applicable for those who are already in service possessing SSLC qualification on the date of commencement of the Karnataka Civil Services (Recruitment to the Ministerial Posts) (Amendment)Rules, 2013.</p>
28	Junior Hostel Superintendent (Women) (Rs. 21400-42000)	--	157	--	157	By promotion from the Cadre of Cook (Women).	<p>For promotion.- (1) Must have passed PUC or equivalent examination. (2) Must have put in a service of not less than ten years, in the cadre of Cook (Women), Kitchen Assistant (Women): Provided that, if persons who have put in a service of not less than ten years</p>

Sl No.	Category of Posts	No. of Posts				Method of Recruitment	Minimum Qualification
		Perma nent	Tempo rary	Deputat ion	Total		
1	2	3				4	5
							are not available, then persons who have put in a service of not less than seven years may be considered for promotion. Note: The qualification prescribed at clause (1) above, shall not be applicable for those who are already in service possessing SSLC qualification on the date of commencement of the Karnataka Civil Services (Recruitment to the Ministerial Posts) (Amendment) Rules, 2013.
29	Typist (Rs. 21400-42000)	29	11	4	44	By direct recruitment in accordance with Karnataka State Civil Service (Recruitment to the posts of stenographers and Typists) Rules, 1983.	Must have passed PUC or equivalent examination, pass in senior Kannada and Junior English typewriting conducted by Government or possess an equivalent qualification.
30	Data Entry Operator (Gr-II) (Rs. 21400-42000)	--	177	-	177	By direct recruitment in accordance with the Karnataka Civil Services (Direct recruitment by Competitive Examination and Selection) (General) Rules, 2006.	(1) Must have passed PUC or equivalent examination with computer knowledge as prescribed by the Government from time to time. (2) Must have passed senior typing in Kannada.
31.	Driver (Rs. 21400-42000)	26	12	10	48	Twenty five percent by direct recruitment in accordance with the Karnataka Civil Services (Direct recruitment by Competitive Examination and Selection) (General) Rules, 2006; and Seventy five percent by promotion from the cadre of Cook (Men) and Kitchen Assistant (Men) on the basis of combined seniority. Seniority being determined by	For promotion.- (1) Must have put in a service of not less than seven years in the cadres of Cooks (Men). (2) Must possess current light motor vehicle driving license. Immediately after selection by the department, the candidate must produce a certificate for test conducted by the RTO. For direct recruitment.- (1) Must have passed SSLC or equivalent examination.

Sl No.	Category of Posts	No. of Posts				Method of Recruitment	Minimum Qualification
		Perma nent	Tempo rary	Deputat ion	Total		
1	2	3				4	5
						treating a person holding a post carrying higher scale of pay as senior to a person holding a post carrying lower scale of pay. Seniority interse among them being maintained.	(2)Must possess current light motor vehicle driving license. Immediately after selection by the department, the candidate must produce a certificate for test conducted by the RTO.
32	Cook (Men) (Rs.18600-32600)	779	1266	--	2045	Fifty percent by direct recruitment in accordance with the Karnataka Civil Services (Direct recruitment by Competitive Examination and Selection) (General) Rules, 2006; and fifty percent promotion from the cadre of Kitchen Assistant (Men).	For direct recruitment.- (1) Must have passed S.S.L.C or equivalent examination with Kannada as one of the language. (2)Must possess Certificate in cooking from a recognised institution or training institute or Colleges / Universities. For promotion.- Must have put in a service of not less than five years in the cadre of Kitchen Assistant (Men).
33	Cook (Women) (Rs. 18600-32600)	-	2846	-	2846	Fifty percent by direct recruitment in accordance with the Karnataka Civil Services (Direct recruitment by Competitive Examination and Selection) (General) Rules, 2006; and fifty percent promotion from the cadre of Kitchen Assistant (Women).	For direct recruitment.- (1) Must have passed S.S.L.C or equivalent examination with Kannada as one of the language. (2) Must possess Certificate in cooking from a recognised institution or training institute or Colleges/ Universities. For promotion.- Must have put in a service of not less than five years in the cadre of Kitchen Assistant (Women).
34	Kitchen Assistant (Men) (Rs.17000-28950)	423	785	--	1208	By direct recruitment in accordance with the Karnataka Civil Services (Direct recruitment by Competitive Examination and Selection) (General) Rules, 2006	(1) Must have passed SSLC or equivalent examination with Kannada as one of the language. (2)Must possess a Certificate in cooking from a recognised institution or training institute or College or University

Sl No.	Category of Posts	No. of Posts				Method of Recruitment	Minimum Qualification
		Perma nent	Tempo rary	Deputat ion	Total		
1	2	3				4	5
35	Kitchen Assistant (Women) (Rs.17000-28950)	--	2109	--	2109	By direct recruitment in accordance with the Karnataka Civil Services (Direct recruitment by Competitive Examination and Selection) (General) Rules, 2006	Must have passed SSLC or equivalent examination with Kannada as one of the language. (1) Must possess a certificate in cooking from a recognised institution or training institute or College or University Direct Recruitment.
36	Watchman (Women) (Rs.17000-28950)	16	825	--	841	By direct recruitment in accordance with the Karnataka Civil Services (Direct recruitment by Competitive Examination and Selection) (General) Rules, 2006.	(1) Must have passed SSLC or equivalent examination with Kannada as one of the language. (2) Must possess NCC/ NSS 'A' certificate or (3) Must have worked for a period of not less than two years as Home guards or Civil defence.
37.	Peon (Rs. 17000-28950)	32	12	7	51	By direct recruitment in accordance with the Karnataka Civil Services (Direct recruitment by Competitive Examination and Selection) (General) Rules, 2006	(1) Must have passed SSLC or equivalent examination with kannada as one of the language; and (2) Must have studied Kannada as one of the language.

No.:BCW 224 BET 2015 (Part-1)

By order and in the name of the Governor of Karnataka
N.Y. SAGAR
 Joint Secretary to Government,
 Department of Backward Classes Welfare, Bengaluru